**Data Migration & Synchronization Execution Reports**

**Objective:**  
Ensure successful transfer and synchronization of legacy HR data to the new MoHRIS platform with verified data integrity.

**Detailed Components:**

* **Pre-Migration Assessment:**
  + Data profiling and quality checks of legacy systems.
  + Identification of data mapping, transformation rules, and cleansing needs.
* **Migration Execution:**
  + Batch or incremental data transfer processes with validation checkpoints.
  + Use of ETL tools or custom scripts with detailed logging.
* **Post-Migration Verification:**
  + Data reconciliation reports comparing source and target records.
  + Sampling and full consistency checks on critical datasets (employee records, attendance logs).
* **Error Handling:**
  + Logging of migration errors and exceptions.
  + Reconciliation and retry mechanisms for failed records.
* **Synchronization Setup:**
  + Configuration of ongoing data sync for systems remaining active during transition.
  + Monitoring sync health and performance.